# Inclement Weather Calendar 2023

### **Building And Construction General On-Site Award 2020**

The attached Inclement Weather Calendar is designed to allow you to determine if an employee has credits towards payment for ordinary working time lost due to inclement weather (rain or abnormal climatic conditions) under the On-Site Award.

Generally, an employee is entitled to payment for up to 32 hours work lost due to inclement weather in every four (4) week period. The periods do not necessarily coincide with the first or last day of each month.

In the calendar overleaf you can see that the four 4 week periods start on 3 April 2023

The vertical axis of the calendar breaks each period into weeks, i.e. 1st week (32 hours); 2nd week (24 hours); 3rd week (16 hours); 4th week (8 hours).

If an employee begins employment during the first week of any period, they will be credited with 32 hours entitlement to pay for lost time during that period. If an employee starts during the second week, they will be credited with 24 hours, the third week 16 hours, and the fourth week 8 hours. Remember, the number of hours credited cannot exceed 32 as unused credits DO NOT accrue.

#### **EXAMPLE**

Bill commences work with you on 24 April 2023. Due to torrential rain, no work is carried out on 27, 28,29 April 2024.

#### **QUESTION**

Does Bill have credits towards payment for those days?

#### ANSWER

As Bill started during the fourth week of the period, he is credited with 8 hours. Therefore, he will have credits towards payment for one days.

#### **NOTES**

- 1. At the commencement of each period, an existing employee is credited with 32 hours.
- Unused credits from one period DO NOT transfer to the next period.

This is a summary only and Members should refer to the Modern Award for full details of inclement weather provisions.

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For further information please contact the Workplace Relations team via email workplacerelations@mbqld.com.au or logon to the Master Builders website.



## *3 Apr 2023 – 27 April 2024*

Week & Credit	Day of Week	2023											2024		
		Apr	May	May / June	Jun/Jul	Jul/Aug	Aug/ Sep	Sep/ Oct	Oct/Nov	Nov/Dec	Dec/Jan	Jan/Feb	Feb/ Mar	Mar/Ap r	Mar/Apr
1stWeek 32 Hours	Mon	3	1	29	26	24	21	18	16	13	11	8	5	4	1
	Tues	4	2	30	27	25	22	19	17	14	12	9	6	5	2
	Wed	5	3	31	28	26	23	20	18	15	13	10	7	6	3
	Thu	6	4	1	29	27	24	21	19	16	14	11	8	7	4
	Fri	7	5	2	30	28	25	22	20	17	15	12	9	8	5
	S/S	8/9	6/7	3/4	1/2	29/30	26/27	23/24	21/22	18/19	16/17	13/14	10/11	9/10	6/7
2nd Week 24 Hours	Mon	10	8	5	3	31	28	25	23	20	18	15	12	11	8
	Tues	11	9	6	4	1	29	26	24	21	19	16	13	12	9
	Wed	12	10	7	5	2	30	27	25	22	20	17	14	13	10
	Thu	13	11	8	6	3	31	28	26	23	21	18	15	14	11
	Fri	14	12	9	7	4	1	29	27	24	22	19	16	15	12
	S/S	15/16	13/14	10/11	8/9	5/6	2/3	30/1	28/29	25/26	23/24	20/21	17/18	16/17	13/14
3rd Week 16 Hours	Mon	17	15	12	10	7	4	2	30	27	25	22	19	18	15
	Tues	18	16	13	11	8	5	3	31	28	26	23	20	19	16
	Wed	19	17	14	12	9	6	4	1	29	27	24	21	20	17
	Thu	20	18	15	13	10	7	5	2	30	28	25	22	21	18
	Fri	21	19	16	14	11	8	6	3	1	29	26	23	22	19
	s/s	22/23	20/21	17/18	15/16	12/13	9/10	7/8	4/5	2/3	30/31	27/28	24/25	23/24	20/21
4th Week 8 Hours	Mon	24	22	19	17	14	11	9	6	4	1	29	26	25	22
	Tues	25	23	20	18	15	12	10	7	5	2	30	27	26	23
	Wed	26	24	21	19	16	13	11	8	6	3	31	28	27	24
	Thu	27	25	22	20	17	14	12	9	7	4	1	29	28	25
	Fri	28	26	23	21	18	15	13	10	8	5	2	1	29	26
	S/S	29/30	27/28	24/25	22/23	19/20	16/17	14/15	11/12	9/10	6/7	3/4	2/3	30/31	27/28