Inclement Weather Calendar 2024

Building And Construction General On-Site Award 2020

The attached Inclement Weather Calendar is designed to allow you to determine if an employee has credits towards payment for ordinary working time lost due to inclement weather (rain or abnormal climatic conditions) under the On-Site Award.

Generally, an employee is entitled to payment for up to 32 hours work lost due to inclement weather in every four (4) week period. The periods do not necessarily coincide with the first or last day of each month.

In the calendar overleaf you can see that the four 4 week periods start on 29 April 2024.

The vertical axis of the calendar breaks each period into weeks, i.e. 1st week (32 hours); 2nd week (24 hours); 3rd week (16 hours); 4th week (8 hours).

If an employee begins employment during the first week of any period, they will be credited with 32 hours entitlement to pay for lost time during that period. If an employee starts during the second week, they will be credited with 24 hours, the third week 16 hours, and the fourth week 8 hours. Remember, the number of hours credited cannot exceed 32 as unused credits DO NOT accrue.

EXAMPLE

Bill commences work with you on 20 April 2024. Due to torrential rain, no work is carried out on 27, 28,29 April 2024.

QUESTION

Does Bill have credits towards payment for those days?

ANSWER

As Bill started during the third week of the period, he is credited with 16 hours. Therefore, he will have credits towards payment for two days.

NOTES

- 1. At the commencement of each period, an existing employee is credited with 32 hours.
- Unused credits from one period DO NOT transfer to the next period.

This is a summary only and Members should refer to the Modern Award for full details of inclement weather provisions.

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29 Apr 2024 – 22 June 2025

Week & Credit	Day of Week	2024											2025		
		Apr/May	May/ June	Jun/Jul	Jul/Aug	Aug/Sep	Sep/ Oct	Oct/ Nov	Nov/Dec	Dec/Jan	Jan/Feb	Feb/Mar	Mar/ Apr	April/ May	May/Jun
1stWeek 32 Hours	Mon	29	27	24	22	19	16	14	11	9	6	3	31	28	26
	Tues	30	28	25	23	20	17	15	12	10	7	4	1	29	27
	Wed	1	29	26	24	21	18	16	13	11	8	5	2	30	28
	Thu	2	30	27	25	22	19	17	14	12	9	6	3	1	29
	Fri	3	31	28	26	23	20	18	15	13	10	7	4	2	30
	S/S	4/5	1/2	29/30	27/ 28	24/25	21/22	19/20	16/17	14/15	11/12	8/9	5/6	3/4	31/1
2nd Week 24 Hours	Mon	6	3	1	29	26	23	21	18	16	13	10	7	5	2
	Tues	7	4	2	30	27	24	22	19	17	14	11	8	6	3
	Wed	8	5	3	31	28	25	23	20	18	15	12	9	7	4
	Thu	9	6	4	1	29	26	24	21	19	16	13	10	8	5
	Fri	10	7	5	2	30	27	25	22	20	17	14	11	9	6
	s/s	11/12	8/9	6/7	3/4	31/1	28/29	26/27	23/24	21/22	18/19	15/16	12/13	10/11	7/8
3rd Week 16 Hours	Mon	13	10	8	5	2	30	28	25	23	20	17	14	12	9
	Tues	14	11	9	6	3	1	29	26	24	21	18	15	13	10
	Wed	15	12	10	7	4	2	30	27	25	22	19	16	14	11
	Thu	16	13	11	8	5	3	31	28	26	23	20	17	15	12
	Fri	17	14	12	9	6	4	1	29	27	24	21	18	16	13
	S/S	18/19	15/16	13/14	10/11	7/8	5/6	2/3	30/1	28/29	25/26	22/23	19/20	17/18	14/15
4th Week 8 Hours	Mon	20	17	15	12	9	7	4	2	30	27	24	21	19	16
	Tues	21	18	16	13	10	8	5	3	31	28	25	22	20	17
	Wed	22	19	17	14	11	9	6	4	1	29	26	23	21	18
	Thu	23	20	18	15	12	10	7	5	2	30	27	24	22	19
	Fri	24	21	19	16	13	11	8	6	3	31	28	25	23	20
	S/S	25/26	22/23	20/21	17/18	14/15	12/13	9/10	7/8	4/5	1/2	29/30	26/27	24/25	21/22