

# ***Inclement Weather Calendar 2025***

## ***Building And Construction General On-Site Award 2020***

The attached Inclement Weather Calendar is designed to allow you to determine if an employee has credits towards payment for ordinary working time lost due to inclement weather (rain or abnormal climatic conditions) under the On-Site Award.

Generally, an employee is entitled to payment for up to 32 hours work lost due to inclement weather in every four (4) week period. The periods do not necessarily coincide with the first or last day of each month.

In the calendar overleaf you can see that the four 4 week periods start on 29 April 2024.

The vertical axis of the calendar breaks each period into weeks, i.e. 1st week (32 hours); 2nd week (24 hours); 3rd week (16 hours); 4th week (8 hours).

If an employee begins employment during the first week of any period, they will be credited with 32 hours entitlement to pay for lost time during that period. If an employee starts during the second week, they will be credited with 24 hours, the third week 16 hours, and the fourth week 8 hours. Remember, the number of hours credited cannot exceed 32 as unused credits DO NOT accrue.

### **EXAMPLE**

Bill commences work with you on 20 April 2024. Due to torrential rain, no work is carried out on 27, 28, 29 April 2024.

### **QUESTION**

Does Bill have credits towards payment for those days?

### **ANSWER**

As Bill started during the third week of the period, he is credited with 16 hours. Therefore, he will have credits towards payment for two days.

### **NOTES**

1. At the commencement of each period, an existing employee is credited with 32 hours.
2. Unused credits from one period DO NOT transfer to the next period.

This is a summary only and Members should refer to the Modern Award for full details of inclement weather provisions.

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For further information please contact the Workplace Relations team on (07) 3225 6407, email [workplacelrelations@mbqld.com.au](mailto:workplacelrelations@mbqld.com.au) or log onto the Master Builders website – [www.mbqld.com.au](http://www.mbqld.com.au)

#### **Master Builders Head Office**

417 Wickham Terrace, Brisbane Queensland 4000

**p** (07) 3225 6444 | **f** (07) 3225 6545 | **e** [ask@mbqld.com.au](mailto:ask@mbqld.com.au)

[www.mbqld.com.au](http://www.mbqld.com.au)



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