# ADVOCACY FOCUS 202 Your association. Your voice.

THE COVID-19 PANDEMIC UNLEASHED A NEW ERA OF CHANGE AND UNPRECEDENTED CHALLENGES.

As COVID hit, Queensland's building and construction industry was experiencing a wave of regulatory reform that by and large has had a massive negative impact on the industry, creating a high level of unrest amongst members.

In 2021 our focus will broadly be on ensuring the construction industry is positioned to continue Queensland's economic recovery, as well as making it a better place to work for everyone.

This year, we've got some key issues that we'll be lobbying for on your behalf.



# **COVID RECOVERY**

## IN THE ABSENCE OF PRIVATE SECTOR INVESTMENT IN NEW BUILDING PROJECTS, THE STATE GOVERNMENT NEEDS TO FILL THE VOID.

- Provide a Queensland Forward Procurement Pipeline for accurate and timely information on the government's program of building work.
- Government to commit to spending more of its capital budget on new public buildings and spending on new public buildings to a minimum of the 25-year average.
- Reduce property taxes (stamp duty, land tax and infrastructure charges etc.) support the delivery of new construction.

# **UNFINISHED BUSINESS**

There is still much to do to fix the waves of legislation that have tied the industry up in red tape and added significant extra costs.

#### SHAKE-UP THE QBCC SO THAT THEY WIELD THEIR SWEEPING POWERS FAIRLY AND CONSISTENTLY.

- Improve QBCC Board conduct and processes by bringing in more industry experience.
- Bring back 'requests to rectify'.
- Take direct action against subcontractors for defective • building work.
- Give builders the opportunity to rectify a defect if the internal review reverses the first decision.
- Don't pursue a Home Warranty Insurance debt where a contractor has not been issued a direction.

#### FIX THE REFORMS DONE IN THE NAME OF SECURITY OF PAYMENT.

- Scrap the plan to introduce Project Trust Accounts into the private sector from January 2022.
- Ditch Project Trust Accounts in the government sector.
- Introduce cascading Retention Trust Accounts for head • contracts over \$1 million.
- Require all payment claims under Chapter 3 of the Building Industry Fairness Act to state that it is a statutory payment claim to protect claimants' rights.

- Ensure that all parties in the supply chain (developers/ owners through to suppliers) are covered by the reforms.
- Implement a comprehensive payments dispute system that can address defective work and non-payment without the need for court action.
- In the meantime, ease the burden for contractors under the current system (fix the system of payment claims and payment schedules; builders can access subcontractor retentions in trust accounts for defective work; introduce a minimum subcontract value of \$20k and a minimum payment of \$3k for trust accounts).
- Amend the Minimum Financial Requirements to reduce the reporting burden on the SC1 and SC2 categories; and ensure that cancelling contractors' licences is a last resort.

## SCRAP IMPRACTICAL TENDER PROCESSES.

- Replace the Best Practice Principles, Ethical Supplier Mandate and Ethical Supplier Threshold in the government's procurement policy with a process for assessing the performance of all suppliers.
- Ensure the government's procurement policy is applied to all state government agencies and authorities.
- Allow practical amendments in the regions to the 10% training requirement for apprentices, indigenous and female workers on government jobs.

#### BUILDING RULES THAT SAFEGUARD BUILDING QUALITY AND ENABLE EFFICIENT CONSTRUCTION.

- Introduce an industry-wide, mandatory Continuing Professional Development (CPD) scheme, including a New Builder Program to raise the bar for new residential builders.
- Introduce a mandatory, state-wide Housing Code.
- Raise the maximum deposit for domestic building projects to 7.5% to ensure the money is available upfront to get the job right.
- Determine workable options for funding the rectification of buildings with combustible cladding.

#### STRIKE A BALANCE IN THE WORKPLACE SAFETY RULES BETWEEN ENFORCEMENT AND ENGAGEMENT.

- Manage silica in construction through practical controls that reflect the scale and nature of the risk.
- Develop a single portal for notifying safety incidents to the OBCC and WHSO.

## FAIR WORKPLACE RULES THAT ARE PROPERLY ENFORCED.

- Require all union officials to hold a Federal entry permit.
- Labour hire rules don't extend to construction work.

## **EMERGING ISSUES**

'BUILDING CONFIDENCE' REFORM AGENDA DELIVERS IMPROVED BUILDING QUALITY, MORE CERTAIN COMPLIANCE PATHWAYS AND SUSTAINABLE PROFESSIONAL INDEMNITY INSURANCE, WHILE AVOIDING UNNECESSARY RED TAPE.

- Provide free access to Australian Standards referenced in the National Construction Code (NCC).
- Require manufacturers to validate product conformance against the NCC requirements and communicate product information in a standard format (Product Technical Statements).
- Introduce a system of third-party review to sign off high-risk components.

#### EXPLORE PRACTICAL MEASURES TO HELP ADDRESS THE INCREASED PREVALENCE OF MENTAL HEALTH ISSUES IN THE WORKPLACE.

- Contribute to the development of the 'Psychological Health Code of Practice' and address the lack of clarity around what compliance looks like.
- Provide better tools to support the mental health of workers, in addition to initiatives such as Mates in Construction.

THROUGHOUT 2021, WE WILL **USE EVERY OPPORTUNITY TO** LOBBY AND SEEK SUPPORT FROM THE QUEENSLAND **GOVERNMENT ON** THESE KEY ISSUES.

For more information, email industryvoice@mbqld.com.au or call 1300 30 50 10.

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